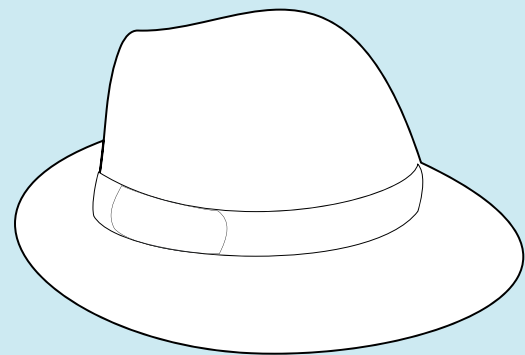


Making good decisions

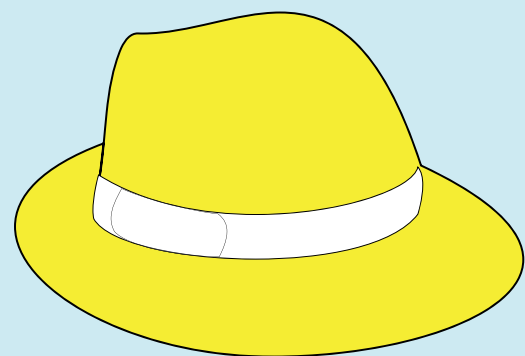
Decision-making hats tool

The aim of this tool is to understand the effect of different thinking styles on decision-making

Everyone has a preferred thinking style and this affects the approach we take to making decisions. You can use this tool to try out different thinking styles. In a group, each person chooses a hat and then discusses an issue from that perspective. You can also think through a problem individually wearing each hat in turn.



White Hat: Analytical
You focus on what is known and test out the evidence



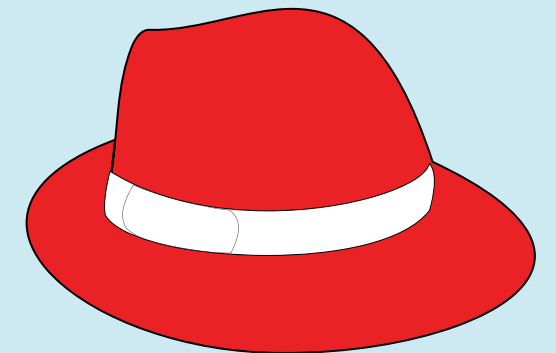
Yellow hat: Empowering
You advocate for self-determination, and challenge obstacles to rights and freedom



Black hat: Procedural
You consider the law, policy and procedures that you need to follow

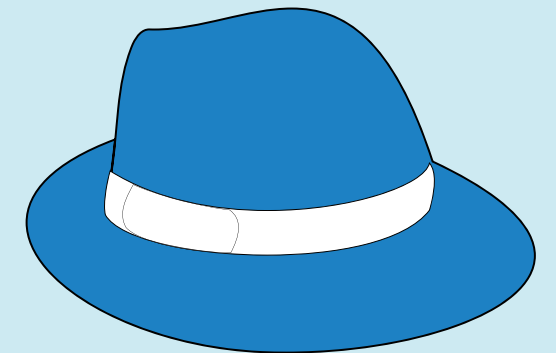
Red hat: Intuitive

You use personal experience, emotion and empathy to understand how people are affected



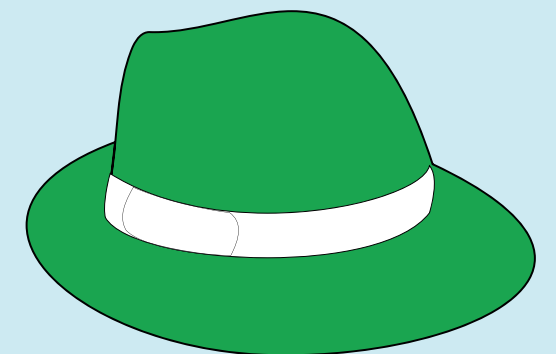
Blue hat: Resilient

You weigh up risks, consider possible problems and identify contingencies



Green hat: Creative

You look for alternative explanations and solutions



Purple hat: Facilitator

You make sure everyone has the chance to give their view and ensure that any decisions are appropriately recorded

