

Team Manager Development Programme for Wales

Next Steps

Next steps

- Practicalities
- Action learning
- Personal development plan
- What you need to do next

Support days

**Assignment
Support**

**Action
learning**

Study day

**Individual
support
meetings**

**Individual
support
meetings**

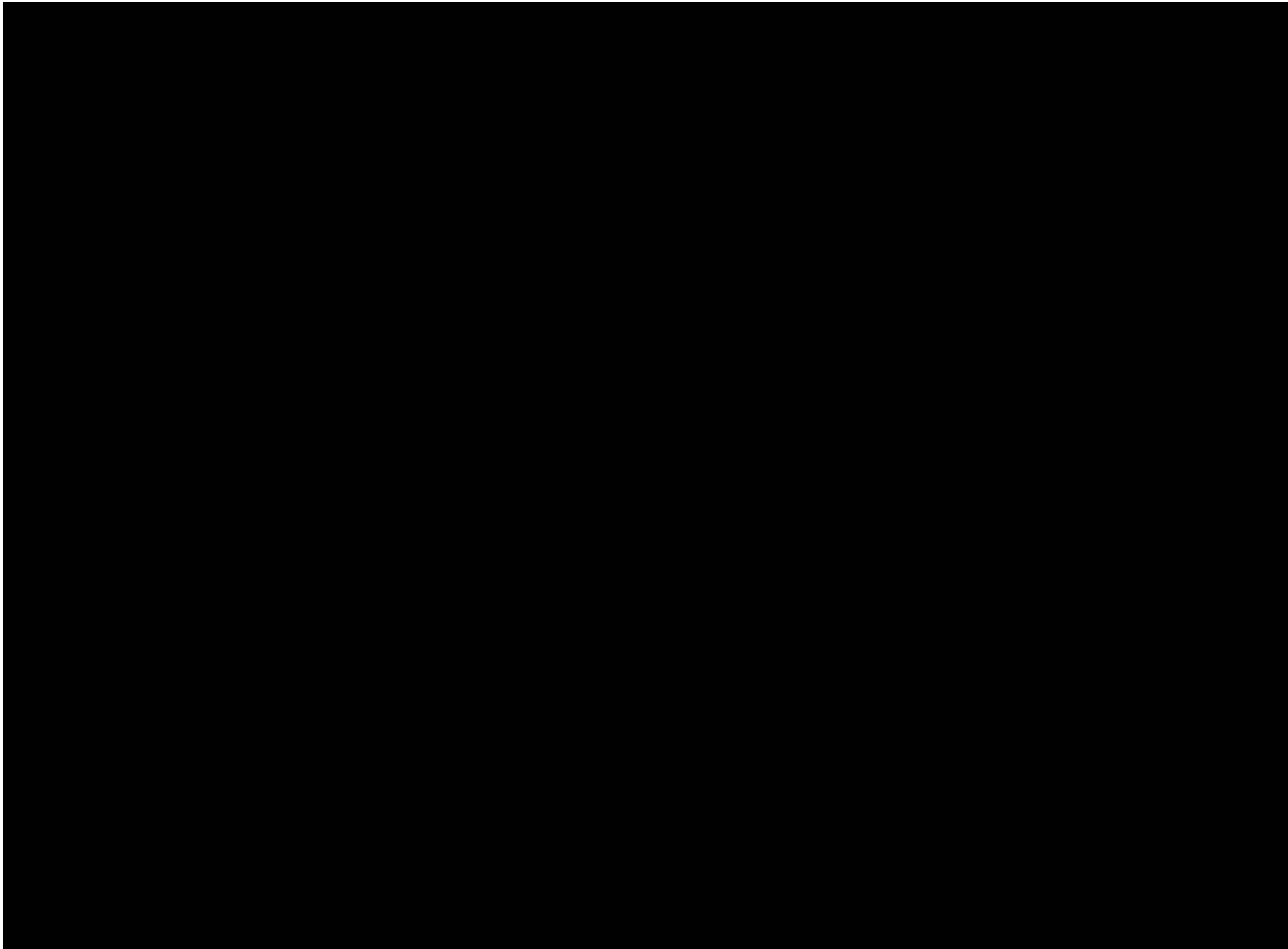
Assignment Support

- Referencing
- Critical analysis
- Support with your first module assessment.
 - Will look at anonymised assignments.
 - You will assess whether they would have passed, using the assessment criteria.
 - We will discuss as a group.

Reflection (Gibbs 1988)

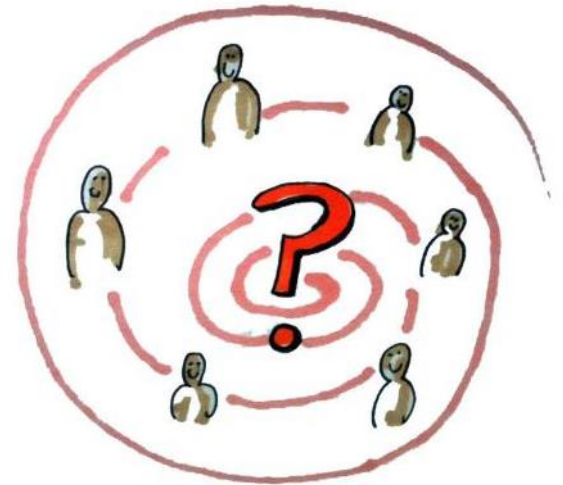


Action Learning Sets

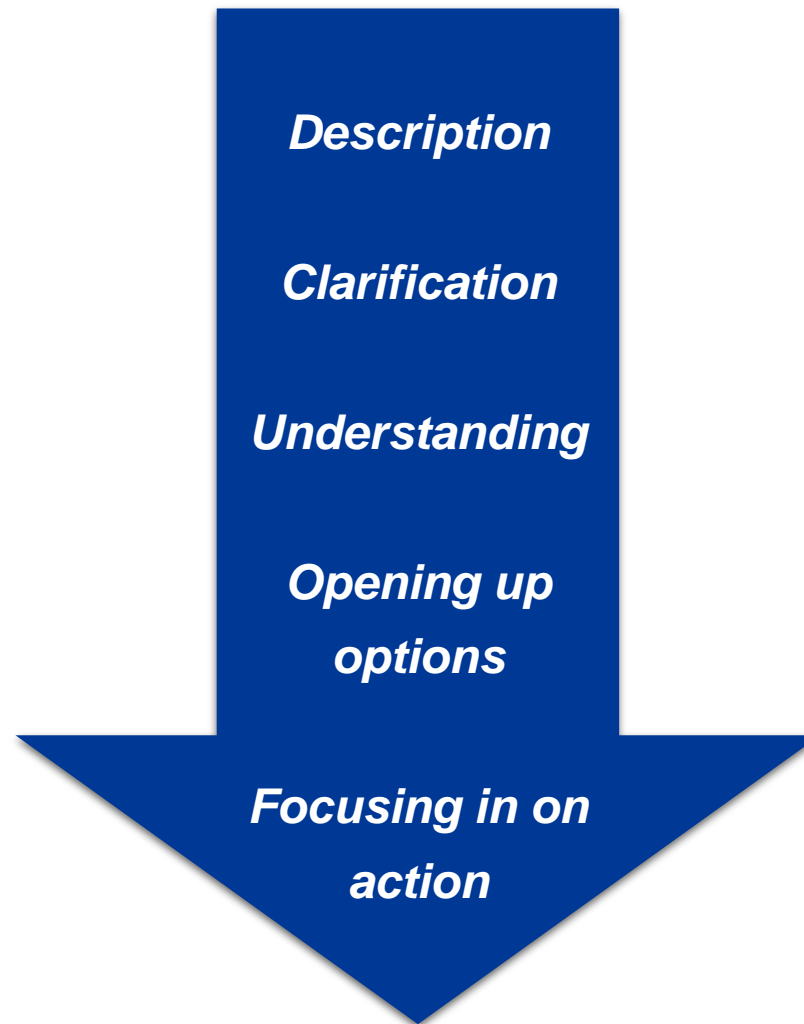


Each discussion

- 10 minutes – ‘presenter’ talks through issue
- 10 minutes – individuals ask questions of clarity
- 5 minutes – individual reflection
- 15 minutes – individuals take turns to feedback suggestions and comments
- 5 minutes – feedback from ‘presenter’
- 45 minutes total



What does this mean in practice?



360 degree assessment and personal development plan

- 360 degree assessment report, that identifies your scores and averages those of your chosen contributors.
- Take some time to look through your 360 degree report, and start to think about how this will inform your personal development plan.
- Your personal development plan will guide you in your choices of action learning and assessment topics.
- Your line manager need to sign your PDP.

Individual support meeting preparation

Prior to your support meeting:

- Complete an outline, using the proforma provided, of your first assignment i.e. model to be described, national drivers to be evaluated, their local impact, initial analytical points about local QM arrangements.
- Complete a first draft of your personal development plan.

After your meeting:

- Upload your PDP to Moodle and your academic adviser will provide feedback via Moodle.

Before next time

- We will send you confirmation of your support meeting slot.
- We will write an introductory letter to your line manager.
- Email your academic adviser an outline of A1.
- Let us know about any issues with using Moodle or the electronic library.
- We are here to help - ipc_courses@brookes.ac.uk
- Please complete an evaluation form before you leave today.

Contact us



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