

Typical Interview Questions

General questions relating to company and position

- Why do you want this job?
- What qualities do you think will be required for this job?
- Why do you want to work for this company?
- What interests you about our company/property?
- What do you think our company can offer you?
- Tell me why I should take you on.

Career questions - evaluating your career and current aspirations

- Tell me about yourself
- Why did you choose a career in ...?
- Describe your ideal employer
- Where do you see yourself in 2-5 years time?
- What are your long/short term goals?
- How would you describe yourself/how would others describe you?
- What are your career goals?
- What motivates you?
- What do you want to achieve on your placement?

Questions which assess your own skills and requirements

- Why should we employ you? (give me three reasons)
- What makes a good manager?
- Give me an example of a successful team you have worked in
- Tell me about a time you had to deal with a difficult situation at work
- You say you have XXX skills, how did you demonstrate these in your previous employment?
- What are your main weaknesses?
- Tell me about a time when you successfully managed a project/event
- Tell me about a time when you had to use your initiative to get a job done
- What has been your biggest failure?
- The job demands irregular and long hours, how do you feel about that?
- What is your experience of managing/supervising people?
- What experience do you have in the Hospitality Industry?
- Tell me what you consider to be your main strengths and weaknesses?

Remember, during an interview:

7-10% is what you say

20-30% is how you say it (tone of voice)

60-80% is your visual image, body language, dress, facial expressions, etc.

Interviews: Do

- Be prepared
- Be punctual
- Take care of your appearance
- Present positive body language
- Speak in a clear steady voice
- LISTEN to the question
- Look at the interviewer(s)
- Be friendly, polite and calm
- Expand on your answers
- Play to your strengths
- Substantiate your answers/give examples
- Be positive (don't use the word 'but')
- Be truthful
- BE YOURSELF!
- Ask questions at the end

Interviews: Don't

- Be a creep
- Be over familiar
- Drop names
- Criticise
- Be boring
- Interrupt
- Argue
- Boast
- Give a 'fishy' handshake