Setting the Scene:

- **What is your plan as leaders?**
    - Role modelling different relationships with providers
    - Strengthen edge of care services and develop provision for returning children home
    - Recruitment and retention of in house foster carers:
    - Support for existing carers to be strengthened: engaging with foster carers – exit interviews and reviewing financial and other support services.
    - Consider strengthening support in house such as therapeutic support and groups.
    - Increase capacity in fostering services – need investment for increased recruitment capacity
    - Develop regional partnerships for recruitment –Shared approaches and support
    - Use of LAC reduction strategy and needs analysis to focus work and collaborations with private sector
    - Increase knowledge about 4c's commissioning services and recognise this ass a national issue
    - Developing specific services for children with additional needs based on market analysis
    - Work in a more collaborative way with the private sector
- **What will you be doing differently**
    - Investment into local fostering services

- Modelling and bench marking across Wales
- Working in a more collaborative way across regional partnerships.
- Developing a business approach to marketing and recruitment within fostering
- Regular consultancy and review with carers.
- Reducing the numbers of looked after children by preventative services.

- **How do you know if it was successful**
  - See greater control of use of resources
  - See children residing closer to home
  - Better placement choice
  - Increased SGO and kinship services
  - Able to match better within increased resources
  - Working in a consistent approach across the region
  - Increased applications and registration of foster carers
  - We should see a reduction in costs
  - We should see a reduction in the numbers of looked after children